



# HARMONY

## HEALTH CLINIC

### **NOTICE OF PRIVACY PRACTICES**

THIS NOTICE OF PRIVACY PRACTICES (“NOTICE”) DESCRIBES HOW MEDICAL INFORMATION ABOUT YOU MAY BE USED AND DISCLOSED AND HOW YOU CAN GET ACCESS TO THIS INFORMATION. PLEASE REVIEW IT CAREFULLY.

We are required by law to protect the privacy of health information that may reveal your identity, and to provide you with a copy of this Notice which describes the health information privacy practices of Harmony Health Clinic. A copy of our current Notice will always be posted in our waiting room/reception area. You can obtain your own copy by calling Harmony Health Clinic at (501) 375-4400, emailing our Clinic Manager at [ravens@harmonyclinicar.org](mailto:ravens@harmonyclinicar.org), or you can pick one up in person at the time of your next visit to the clinic at 201 East Roosevelt Road, Little Rock, AR 72206.

*If you have any questions about this Notice or would like further information, please contact Harmony Health Clinic at (501) 375-4400, email our Clinical Director at [miranda@harmonyclinicar.org](mailto:miranda@harmonyclinicar.org), or send mail to Harmony Health Clinic, Attn: Clinical Director, 201 East Roosevelt Road, Little Rock, AR 72206.*

### **WHAT HEALTH INFORMATION IS PROTECTED**

We are committed to protecting the privacy of information we gather about you while providing health-related services. Some examples of protected health information are:

- information indicating that you are a patient or receiving treatment or other health-related services from us;
- information about your health condition (such as a disease you may have); or
- information about health care products or services you have received or may receive in the future;

*when combined with:*

- demographic information (such as your name, address, or insurance status);
- unique numbers that may identify you (such as your social security number, your phone number, or your driver’s license number); or
- other types of information that may identify who you are

## REQUIREMENT FOR WRITTEN AUTHORIZATION

We will obtain your written authorization before using your health information or sharing it with others outside Harmony Health Clinic, except as we describe in this Notice. Uses and disclosures of health information that require your written authorization include: most uses and disclosures of psychotherapy notes, most uses and disclosures of protected health information for marketing purposes, and disclosures that constitute a sale of protected health information. Other uses and disclosures not described in this Notice or otherwise permitted by HIPAA will be made only with your written authorization.

You may also initiate the transfer of your records to another person by completing a written authorization form. If you provide us with written authorization, you may revoke that written authorization at any time, except to the extent that we have already relied upon it.

To revoke a written authorization, please contact Harmony Health Clinic at (501) 375-4400, email a request to our Clinical Director at [miranda@harmonyclinicar.org](mailto:miranda@harmonyclinicar.org), or mail a request to Harmony Health Clinic, Attn: Clinical Director, 201 East Roosevelt Road, Little Rock, AR 72206.

## HOW WE MAY USE AND DISCLOSE YOUR HEALTH INFORMATION WITHOUT YOUR WRITTEN AUTHORIZATION

There are some situations when we do not need your written authorization before using your health information or sharing it with others. They are:

### 1. Treatment and Health Care Operations.

*Harmony Health Clinic may use your health information or share it with others in order to provide health care services to you and run Harmony Health Clinic's normal business operations. Your health information may also be shared with your other health care providers so that they may jointly perform certain business operations along with our medical practice. In some cases, we may also disclose your health information for certain business operations of another health care provider. Below are further examples of how your information may be used and disclosed for these treatment and normal business operations without your written authorization.*

- a. **Treatment.** We may share your health information with health care providers in our clinic who are involved in taking care of you, and they may in turn use that information to diagnose or treat you. A doctor or provider in our clinic may share your health information with another doctor or provider inside our clinic, or with someone at another hospital or medical practice, to determine how to diagnose or treat you. Your doctor or provider may also share your health information with another doctor or provider to whom you have been referred for further health care.
- b. **Health Care Operations.** We may use your health information or share it with others in order to conduct our business operations. For example, we may use your health information to evaluate the performance of our staff in caring for you, or to educate our staff on how to improve the care they provide for you.

- c. **Appointment Reminders, Treatment Alternatives, Benefits and Services.** In the course of providing treatment to you, we may use your health information to contact you with a reminder that you have an appointment for treatment or services. We may also use your health information in order to recommend possible treatment alternatives or health-related benefits and services that may be of interest to you.
  - d. **Business Associates.** We may disclose your health information to contractors, agents, and other business associates who need the information in order to assist us with carrying out our business operations. For example, we may share your health information with an accounting firm or law firm that provides professional advice to us about how to improve our health care services and comply with the law. If we do disclose your health information to a business associate, we will have a written contract with our business associate that ensures that our business associate also protects the privacy of your health information.
2. **Friends and Family Involved In Your Care.** If you authorize us to, we may share your health information with a family member, relative, or close personal friend who is involved in your care.
3. **Emergencies or Public Need.**
- a. **As Required By Law.** We may use or disclose your health information if we are required by law to do so. We also will notify you of these uses and disclosures if Notice is required by law.
  - b. **Public Health Activities.** We may disclose your health information to authorized public health officials (or a foreign government agency collaborating with such officials) so they may carry out their public health activities under law, such as controlling disease or public health hazards. We may also disclose your health information to a person who may have been exposed to a communicable disease or be at risk for contracting or spreading the disease if a law permits us to do so. We may also release your health information to government disease registries. And finally, we may release some health information about you to your employer if required to in order to comply with employment laws.
  - c. **Victims of Abuse, Neglect, or Domestic Violence.** We may release your health information to a public health authority that is authorized to receive reports of abuse, neglect, or domestic violence.
  - d. **Health Oversight Activities.** We may release your health information to government agencies authorized to conduct audits, investigations, and inspections of Harmony Health Clinic. These government agencies monitor the operation of the health care system, government benefit programs such as Medicare and Medicaid, and compliance with government regulatory programs and civil rights laws.
  - e. **Product Monitoring, Repair and Recall.** We may disclose your health information to a person or company that is regulated by the Food and Drug Administration for the purpose of: (1) reporting or tracking product defects or problems; (2) repairing, replacing, or recalling defective or dangerous products; or (3) monitoring the performance of a product after it has been approved for use by the general public.
  - f. **Lawsuits and Disputes.** We may disclose your health information if we are ordered to do so by a court or administrative tribunal that is handling a lawsuit or other dispute. We may also disclose your information in response to a subpoena, discovery request, or other lawful request by someone else involved in the dispute, but only if efforts have been made to tell you about the

request or to obtain a court order protecting the information from further disclosure and only with a written certification by the party issuing the subpoena in accordance with law.

- g. **Law Enforcement.** We may disclose your health information to law enforcement officials for certain reasons, such as complying with court orders, assisting in the identification of fugitives or the location of missing persons, or if necessary to report a crime that occurred on our property.
- h. **To Avert a Serious and Imminent Threat To Health or Safety.** We may use your health information or share it with others when necessary to prevent a serious and imminent threat to your health or safety, or the health or safety of another person or the public. In such cases, we will only share your information with someone able to help prevent the threat. We may also disclose your health information to law enforcement officers if you tell us that you participated in a violent crime that may have caused serious physical harm to another person, or if we determine that you escaped from lawful custody (such as a prison or mental health institution).
- i. **National Security and Intelligence Activities or Protective Services.** We may disclose your health information to authorized federal officials who are conducting national security and intelligence activities or providing protective services to the President or other important officials.
- j. **Military and Veterans.** If you are in the Armed Forces, we may disclose health information about you to appropriate military command authorities for activities they deem necessary to carry out their military mission. We may also release health information about foreign military personnel to the appropriate foreign military authority.
- k. **Inmates and Correctional Institutions.** If you are an inmate or you are detained by a law enforcement officer, we may disclose your health information to the prison officers or law enforcement officers if necessary to provide you with health care, or to maintain safety, security, and good order at the place where you are confined. This includes sharing information that is necessary to protect the health and safety of other inmates or persons involved in supervising or transporting inmates.
- l. **Workers' Compensation.** We may disclose your health information for workers' compensation or similar programs that provide benefits for work-related injuries.
- m. **Coroners, Medical Examiners and Funeral Directors.** In the unfortunate event of your death, we may disclose your health information to a coroner or medical examiner. We may also release this information to funeral directors as necessary to carry out their duties consistent with applicable law.
- n. **Research.** Under some circumstances, we may use and disclose your health information without your written authorization if we obtain approval through a special process to ensure that research without your written authorization poses minimal risk to your privacy. Under no circumstances, however, would we allow researchers to use your name or identity publicly. We may also release your health information without your written authorization to people who are preparing a future research project, so long as any information identifying you does not leave our facility. In the unfortunate event of your death, we may share your health information with people who are conducting research using the information of deceased persons, as long as they agree not to remove from our facility any information that identifies you.
- o. **Fundraising.** We are permitted to use your demographic information and dates of your health care for purposes of fundraising. Fundraising is a communication from us or one of our business associates for the purpose of raising funds for our organization, including requests for donations

or information about the sponsorship of events. We will never disclose individual information about you for fundraising activities without your explicit consent.

**4. Completely De-identified or Partially De-identified Information.** We may use and disclose your health information if we have removed any information that has the potential to identify you so that the health information is “completely de-identified.” We may also use and disclose “partially de-identified” health information about you if the person who will receive the information signs an agreement to protect the privacy of the information as required by federal and state law. Partially de-identified health information will *not* contain any information that would directly identify you (such as your name, street address, social security number, phone number, fax number, electronic mail address, website address, or license number).

**5. Incidental Disclosures.** While we will take reasonable steps to safeguard the privacy of your health information, certain disclosures of your health information may occur during or as an unavoidable result of our otherwise permissible uses or disclosures of your health information. For example, during the course of a treatment session, other patients in the treatment area may see, or overhear discussion of, your health information.

#### **YOUR RIGHTS TO ACCESS AND CONTROL YOUR HEALTH INFORMATION**

*We want you to know that you have the following rights to access and control your health information.*

**1. Right To Inspect and Copy Records.** You have the right to inspect and obtain a copy of any of your health information that may be used to make decisions about you and your treatment for as long as we maintain this information in our records. This includes medical records. To inspect or obtain a copy of your health information, please submit your request in writing to Harmony Health Clinic at 201 East Roosevelt Road, Little Rock, AR 72206 or email a request to our Clinic Manager at [ravens@harmonyclinicar.org](mailto:ravens@harmonyclinicar.org). If you request a copy of your information, we may charge a small fee for the costs of copying, mailing, or other supplies we use to fulfill your request. Under certain very limited circumstances, we may deny your request to inspect or obtain a copy of your information. If we do, we will provide a written denial that explains our reasons for doing so, and a complete description of your rights to have that decision reviewed and how you can exercise those rights.

**2. Right To Amend Records.** If you believe that the health information we have about you is incorrect or incomplete, you may ask us to amend the information for as long as the information is kept in our records. To request an amendment, please write to Harmony Health Clinic, Attn: Clinic Director, 201 East Roosevelt Road, Little Rock, AR 72206, email a request to our Clinical Director at [miranda@harmonyclinicar.org](mailto:miranda@harmonyclinicar.org), or mail a request to Harmony Health Clinic, Attn: Clinical Director, 201 East Roosevelt Road, Little Rock, AR 72206. Your request should include the reasons why you think we should make the amendment. If we deny part or your entire request, we will provide a written notice that explains our reasons for doing so. You will have the right to have certain information related to your requested amendment included in your records.

**3. Right To an Accounting of Disclosures.** You have a right to request an “accounting of disclosures,” which identifies certain other persons or organizations to whom we have disclosed your health information in accordance with applicable law and the protections afforded in this Notice. Many routine disclosures we

make will not be included in this accounting; however, the accounting will include many non-routine disclosures.

To request an accounting of disclosures, please email our Clinic Manager at [ravens@harmonyclinicar.org](mailto:ravens@harmonyclinicar.org) or mail a request to Harmony Health Clinic, Attn: Clinic Manager, 201 East Roosevelt Road, Little Rock, AR 72206. You must indicate a time period within the past seven years for the disclosures you want us to include. You have a right to receive one accounting within every 12-month period for free. However, we may charge you a small fee for the cost of providing any additional accounting in that same 12-month period.

**4. Right To Request Additional Privacy Protections.** You have the right to request that we further restrict the way we use and disclose your health information to treat your condition or run our business operations. You may also request that we limit how we disclose information about you to family or friends involved in your care. To request restrictions, please email our Clinical Director at [miranda@harmonyclinicar.org](mailto:miranda@harmonyclinicar.org) or mail a request to Harmony Health Clinic, Attn: Clinical Director, 201 East Roosevelt Road, Little Rock, AR 72206. We are not required to agree to your request for a restriction, and in some cases the restriction you request may not be permitted under law. *However, if we do agree, we will be bound by our agreement unless the information is needed to provide you with emergency treatment or comply with the law.* Once we have agreed to a restriction, you have the right to revoke the restriction at any time. Under some circumstances, we will also have the right to revoke the restriction as long as we notify you before doing so; in other cases, we will need your permission before we can revoke the restriction. You have the right to restrict certain disclosures of protected health information to a health plan where you pay, or someone on your behalf has paid for out of pocket and in full. You have the right to revoke the restriction at any time.

**5. Right To Request Confidential Communications.** You have the right to request that we contact you about your medical matters in a way that is more confidential for you, such as calling you at home instead of at work. To request more confidential communications, please email our Clinic Manager at [ravens@harmonyclinicar.org](mailto:ravens@harmonyclinicar.org) or mail a request to Harmony Health Clinic, Attn: Clinic Manager, 201 East Roosevelt Road, Little Rock, AR 72206. *We will not ask you the reason for your request, and we will try to accommodate all reasonable requests.*

**6. Right To Have Someone Act On Your Behalf.** You have the right to name a personal representative who may act on your behalf to control the privacy of your health information. Parents and guardians will generally have the right to control the privacy of health information about minors unless the minors are permitted by law to act on their own behalf.

**7. Right To Obtain a Copy of Notices.** If this Notice is provided electronically, you have the right to a paper copy of this Notice, which you may request at any time. To do so, please call Harmony Health Clinic at (501) 375-4400, email a request to our Clinic Manager at [ravens@harmonyclinicar.org](mailto:ravens@harmonyclinicar.org), or write to Harmony Health Clinic, Attn: Clinic Manager, 201 East Roosevelt Road, Little Rock, AR 72206. You may also obtain a copy of this Notice by requesting a copy at your next appointment or at any in-person visit to Harmony Health Clinic. We may change our privacy practices from time to time. If we do, we will revise this Notice so you will have an accurate summary of our practices. We will post any revised Notice in our waiting room/reception area. You will also be able to obtain your own copy of the revised Notice. The effective date of the Notice will always be noted in the top right corner of the first page. We are required to abide by the terms of the Notice that is currently in effect.

**8. Right To File A Complaint.** If you believe your privacy rights have been violated, you may file a complaint with us or with the Secretary of the Department of Health and Human Services. To file a complaint with us, please contact: Harmony Health Clinic at (501) 375-4400, email a complaint to our Clinical Director at [miranda@harmonyclinicar.org](mailto:miranda@harmonyclinicar.org), or mail a complaint to Harmony Health Clinic, Attn: Clinical Director, 201 East Roosevelt Road, Little Rock, AR 72206. For instructions about how to file a complaint with the Department of Health and Human Services, please visit <https://www.hhs.gov/hipaa/filing-a-complaint/index.html>.

*No one will retaliate or take action against you for filing a complaint.*

**9. Right To Be Notified Following a Breach of Unsecured PHI.** If you are affected by a breach of your unsecured protected health information, you have the right to, and will, receive notice of such breach.

**ACKNOWLEDGMENT OF RECEIPT OF  
NOTICE OF PRIVACY PRACTICES**

*By signing below, I acknowledge that I have been provided a copy of Harmony Health Clinic's Notice of Privacy Practices and have therefore been advised of how health information about me may be used and disclosed by Harmony Health Clinic and how I may obtain access to and control this information.*

Printed Patient Name: \_\_\_\_\_

Patient Signature: \_\_\_\_\_ Date: \_\_\_\_/\_\_\_\_/\_\_\_\_

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**OR**

\_\_\_\_\_

Signature of Patient Representative

\_\_\_\_\_

Relationship to Patient

\_\_\_\_/\_\_\_\_/\_\_\_\_

Date

\_\_\_\_\_

Authority to act on Patient's Behalf